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Robyn Forman Pollack is Workplace Culture Strategist and Co-Founder of Loutel. A business strategist with a focus on talent, Robyn takes an integrated and comprehensive approach to developing data-driven, strategic solutions to optimize people and culture for organizational performance. Utilizing her extensive background as a restructuring attorney, Robyn uniquely understands the alignment between talent performance and enterprise performance, and the importance of addressing systems and processes to maximize employee experience. Robyn has been actively involved in culture issues for over 25 years. She has lectured and written extensively on issues of equity, belonging, and inclusion best practices, culture, women in the workplace, inclusive communication, and effective leadership, and has advised both for-profit and not-for-profit small, middle market, and Fortune 500 companies.

Robyn has been an Adjunct Professor of Law at Temple University's Beasley School of Law for over 20 years. She is also a member of the Forum of Executive Women, where she serves as Vice-Chair of the Diversity, Equity, and Inclusion Committee, and is a Board Member for the Philadelphia Society for People and Strategy (PSPS). She has served on numerous non-profit boards and created the Turnaround Management Association's global women's leadership and development initiative, TMA-NOW.
